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9 November 1972

**MEMORANDUM FOR:** Director of Planning, Programming and Budgeting

**SUBJECT:** Possible Reorganization and the Necessity for Staff Functions

**REFERENCE:** MCR dated 3 November 1972 from D/PPB, "OMB Inquiries Concerning Possible Reorganizations and Necessity for Staff Functions"

1. The Deputy Director has been consulted on the referenced memorandum. As he expressed to you earlier in the week, it is his feeling that the S&T Staff has been reduced to a minimum in the years in which he has been the incumbent in this position. In FY 1966 the S&T Staff numbered [ ] while the FY72 total is [ ]. Reductions have occurred through the elimination of one section and several secretarial positions. The S&T totals have always been obscured by staffs and activities carried in our planning documents for convenience. These currently include SPS [ ] the NRO Staff-Pentagon [ ], and the Staff of the Special Assistant-SIGINT Committee [ ]. In the past, the Chairman of COMOR and Staff, the SPIST Staff, and Systems Analysis Staff were included in the S&T totals. In analyzing any year, the extraneous activities must be sifted out to arrive at a true figure for the Office of the DD/S&T. We consider the current position level in O/DD/S&T to be among the most austere in the Agency. When the total funding, both Agency and other government, controlled by DD/S&T plus the diversity of our Directorate (operations in 5 of the 6 Agency categories), are considered, the manning level is deemed very modest and effectively organized. Advantageous changes in organizational structure are not apparent, and reductions in personnel strength would be detrimental to accomplishment of our mission.

2. In recent exercises, we have considered the amalgamation of S&T offices and/or functions. In each instance, the detrimental effects outweighed the potential efficiencies or advantages. We have considered the savings that might result from combining OSI and FMEAC and/or OSA and OSP. In neither case do we find reason to feel that any efficient personnel savings would result. As we have noted previously, OSI/FMEAC have a common function in that both are

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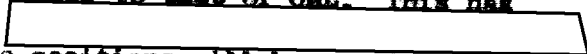
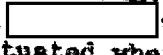
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analytical offices, but they have already combined the work where it obviously makes sense. For example, the production element in OSI handles all report preparation for both offices. An additional point should be made; namely, that even the most senior officers in these two organizations serve not only as bosses, but also as analysts. Even if you were to eliminate the D/PMBAC slot by combining the two offices, you would still need a Dave Brandwein in OSI since Dave is not only the office head but Chairman of a USIB Committee and the senior missile intelligence analyst in the agency as well.

3. As to OSP/OSA there is again a commonality of functions but we see no net savings by combining the shops. Here too, we have already combined certain functions such as contract personnel under a single boss common to both offices with authority to move people and problems across the office lines. Indeed, OSA provides a great deal of the support necessary to OSP projects, including transportation, depot support and communications. As long as we are in both the aircraft and satellite reconnaissance business, we believe the functions should remain divided.

4. We are currently in the process of moving the IPHD/Hybrid Computer function from ORD's axis to that of OKL. This has entailed moving the function  to the Headquarters Building. No positions will be saved, but some building rental  will be eliminated and the operation is functionally situated where it is best suited. Changes of this nature are constantly sought and implemented when deemed advantageous.

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5. In summation, this Directorate is functionally organized in an optimum mode to handle current requirements. As these requirements change in future years, we must face reorientation of our thinking and functional rearray to meet current necessities.




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Comptroller  
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Science and Technology

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